

**Instructional Supplements
2008 - 2009**

Base Salary: \$37,000

| Description | Minimum Percent | Minimum Amount | Maximum Percent | Maximum Amount | TERMS Reference |
|--|-----------------|----------------|-----------------|----------------|-----------------|
| Deans* | 20.00% | 7,400.00 | | - | |
| Team Leaders** | 12.00% | 4,440.00 | | - | |
| Director of Student Affairs* | 18.00% | 6,660.00 | | - | |
| Staffing/Program Specialist** | 10.00% | 3,700.00 | | - | |
| Guidance* | 10.00% | 3,700.00 | | - | |
| Band: | | | | - | |
| High Schools | 20.00% | 7,400.00 | | - | |
| Middle Schools | 12.00% | 4,440.00 | | - | |
| Assistant – High Schools | 5.00% | 1,850.00 | | - | |
| Chorus: | | | | - | |
| High Schools | 20.00% | 7,400.00 | | - | |
| Middle Schools | 6.00% | 2,220.00 | 10.00% | 3,700.00 | |
| Class Sponsors: | | | | - | |
| Senior Class | 10.00% | 3,700.00 | | - | |
| Junior Class | 9.00% | 3,330.00 | | - | |
| Sophomore Class | 6.00% | 2,220.00 | | - | |
| Freshman | 5.00% | 1,850.00 | | - | |
| Student Council: | | | | - | |
| High Schools | 6.00% | 2,220.00 | 10.00% | 3,700.00 | |
| Middle Schools | 3.00% | 1,110.00 | 6.00% | 2,220.00 | |
| Elementary Grade Group Chairman | 5.00% | 1,850.00 | | - | |
| Academic Games District Coordinator | 12.00% | 4,440.00 | | | |
| Academic Games Sponsor (Per Season) | 3.00% | 1,110.00 | | - | |
| Club Sponsor: | | | | - | |
| High School – Academic and Service | 2.00% | 740.00 | 6.00% | 2,220.00 | |
| Middle School – Academic and Service | 2.00% | 740.00 | 6.00% | 2,220.00 | |
| Elementary School (After School Hours) | 1.00% | 370.00 | 3.00% | 1,110.00 | |
| West Zone Supplement | 4.50% | 1,665.00 | | - | |
| Peer Teacher: | | | | - | |
| 1 Year | 5.00% | 1,850.00 | | - | |
| 45 – 90 Days | 2.50% | 925.00 | | - | |
| Elementary Safety Patrol | 2.00% | 740.00 | | - | |
| District Science Fair Coordinator | 8.00% | 2,960.00 | | - | |
| School Science Fair Coordinators: | | | | - | |
| High School | 3.00% | 1,110.00 | 4.00% | 1,480.00 | |
| Middle School | 3.00% | 1,110.00 | 4.00% | 1,480.00 | |
| Elementary School | 3.00% | 1,110.00 | 4.00% | 1,480.00 | |
| Yearbook: | | | | - | |
| High School | 7.00% | 2,590.00 | | - | |
| Middle School | 5.00% | 1,850.00 | | - | |
| High School Drama | 20.00% | 7,400.00 | | - | |

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| Description | Minimum Percent | Minimum Amount | Maximum Percent | Maximum Amount | TERMS Reference |
|---|------------------------|-----------------------|------------------------|-----------------------|------------------------|
| High School Periodical | 3.00% | 1,110.00 | 4.00% | 1,480.00 | |
| Computer Resource Person: (Personnel with teaching duties only) | 4.00% | 1,480.00 | | - | |
| a. Non-teaching duties for half day or more | 3.00% | 1,110.00 | 5.00% | 1,850.00 | |
| b. Non-teaching duties for less than one half day | 5.00% | 1,850.00 | 7.00% | 2,590.00 | |
| c. Full teaching duties | 8.00% | 2,960.00 | 10.00% | 3,700.00 | |
| SEH, PMH, VE and Speech Teachers with CCC's | 5.00% | 1,850.00 | | - | |
| Challenger Center Instructional Staff | 5.00% | 1,850.00 | | - | |
| Licensed Clinical Social Worker | 5.00% | 1,850.00 | | - | |

- * This supplement includes an eight (8) hour workday including lunch and no planning time. Principals, at their discretion, may reduce the time on duty or restructure it to meet individual school needs.
- ** This supplement includes an eight (8) hour workday including lunch. Principals, at their discretion, may reduce the time on duty or restructure it to meet individual school needs.

Supplements may be split at the principal's discretion. A supplement may not be split with more than two individuals.

Supplements may not be combined and redistributed.

If a supplement is not budgeted at a school site, no bargaining unit member will be required to fill the unfunded supplement position. A bargaining unit member may choose to serve as a volunteer, but there will be no penalty for declining to volunteer.