

**Instructional Personnel  
Temporary Schedule (until contract is settled)  
2009 - 2010**

**Specialist Degree - 6% above MA Degree  
Doctorate Degree - 12% above MA Degree**

<b>Years Experience</b>	<b>Step</b>	<b>IN301-IN318 Specialist</b>	<b>Hourly Rate</b>	<b>IN401-IN418 Doctorate</b>	<b>Hourly Rate</b>
0,1,2	1	\$41,573	\$28.28	\$43,926	\$29.88
3	2	41,573	28.28	43,926	29.88
4	3	42,051	28.61	44,431	30.23
5	4	42,725	29.06	45,143	30.71
6,7	5	43,408	29.53	45,865	31.20
8	6	44,102	30.00	46,599	31.70
9	7	44,808	30.48	47,344	32.21
10	8	45,525	30.97	48,102	32.72
11	9	46,253	31.46	48,871	33.25
12	10	46,993	31.97	49,653	33.78
13	11	47,745	32.48	50,448	34.32
14	12	48,509	33.00	51,255	34.87
15	13	49,284	33.53	52,074	35.43
16,17	14	50,073	34.06	52,907	35.99
18	15	50,875	34.61	53,754	36.57
19	16	51,689	35.16	54,615	37.15
20	17	53,692	36.53	56,732	38.59
21,22	18	57,595	39.18	60,855	41.40
23	19	61,838	42.07	65,339	44.45
24+	20	64,312	43.75	67,952	46.23

The temporary schedule for the 2009 -2010 fiscal year will be used for the placement of new hires to ensure equity in credited years of experience between new hires and existing employees.