

**Instructional Personnel
Temporary Schedule (until contract is settled)
2009 - 2010**

Masters Degree - 6% above Bachelors Degree

Years Experience	Step	IN101-IN120 Bachelors	Hourly Rate	IN201-IN220 Masters	Hourly Rate
0,1,2	1	\$37,000	\$25.17	\$39,220	\$26.68
3	2	37,000	25.17	39,220	26.68
4	3	37,426	25.46	39,671	26.99
5	4	38,024	25.87	40,306	27.42
6,7	5	38,633	26.28	40,951	27.86
8	6	39,251	26.70	41,606	28.30
9	7	39,879	27.13	42,272	28.76
10	8	40,517	27.56	42,948	29.22
11	9	41,165	28.00	43,635	29.68
12	10	41,824	28.45	44,333	30.16
13	11	42,493	28.91	45,043	30.64
14	12	43,173	29.37	45,763	31.13
15	13	43,864	29.84	46,495	31.63
16,17	14	44,565	30.32	47,238	32.14
18	15	45,279	30.80	47,995	32.65
19	16	46,003	31.29	48,763	33.17
20	17	47,786	32.51	50,653	34.46
21,22	18	51,259	34.87	54,335	36.96
23	19	55,036	37.44	58,338	39.69
24+	20	57,237	38.94	60,672	41.27

The temporary schedule for the 2009 -2010 fiscal year will be used for the placement of new hires to ensure equity in credited years of experience between new hires and existing employees.