

**Blue Collar  
Hourly**

**Temporary Schedule (until contract is settled)  
2009 - 2010**

<b>Years Experience</b>	<b>Step</b>	<b>Level II</b>	<b>Level III</b>	<b>Level IV</b>	<b>Level V</b>	<b>Level VI</b>	<b>Level VII</b>	<b>Level VIII</b>	<b>Level IX</b>
0,1,2	1	10.26	10.48	11.96	13.15	14.03	14.90	16.86	17.19
3,4	2	10.36	10.58	12.08	13.27	14.16	15.05	17.02	17.36
5	3	10.47	10.69	12.19	13.40	14.30	15.19	17.18	17.69
6	4	10.71	10.95	12.45	13.66	14.56	15.46	17.36	17.80
7	5	10.96	11.22	12.71	13.92	14.83	15.71	17.54	18.07
8	6	11.21	11.50	12.96	14.18	15.08	15.97	17.71	18.34
9	7	11.46	11.78	13.22	14.44	15.34	16.22	17.89	18.61
10	8	11.71	12.05	13.47	14.70	15.60	16.49	18.07	18.88
11	9	11.95	12.33	13.72	14.96	15.86	16.75	18.25	19.15
12	10	12.20	12.60	13.99	15.21	16.12	17.00	18.42	19.43
13	11	12.46	12.90	14.27	15.49	16.40	17.29	18.64	19.73
14	12	12.88	13.36	14.72	15.96	16.88	17.79	19.07	20.27
15,16	13	13.19	13.69	15.04	16.29	17.22	18.12	19.32	20.64
17	14	14.19	14.75	15.95	17.14	17.99	18.85	19.72	21.29
18	15	16.33	16.98	18.36	19.74	20.71	21.70	22.71	24.52

The temporary schedule for the 2009 -2010 fiscal year will be used for the placement of new hires to ensure equity in credited years of experience between new hires and existing employees.