

**Education Paraprofessionals and Bus Aides
Temporary Schedule (until contract is settled)
2009 - 2010**

		Education Paraprofessional		ESE Education Paraprofessional		Bus Aide	
		Level I		Level II		Level I	
		187 Days		187 Days		182 Days	
		TA100-TA116		TA200-TA216		BA200-BA216	
		7.5 Hours		7.5 Hours		7.5 Hours	
Years Experience	Step	Annual	Hourly	Annual	Hourly	Annual	Hourly
0,1,2	1	\$13,361	\$9.53	\$13,698	9.77	\$13,027	\$9.54
3,4	2	13,489	9.62	13,830	9.86	13,152	9.64
5	3	13,616	9.71	13,962	9.96	13,278	9.73
6	4	13,874	9.89	14,242	10.15	13,536	9.92
7	5	14,133	10.08	14,503	10.34	13,792	10.10
8	6	14,391	10.26	14,766	10.53	14,050	10.29
9	7	14,650	10.45	15,045	10.73	14,292	10.47
10	8	14,909	10.63	15,307	10.91	14,549	10.66
11	9	15,171	10.82	15,587	11.11	14,793	10.84
12	10	15,429	11.00	15,848	11.30	15,051	11.03
13	11	15,688	11.19	16,128	11.50	15,292	11.20
14	12	16,161	11.52	16,563	11.81	15,766	11.55
15,16	13	16,487	11.76	16,910	12.06	16,081	11.78
17	14	16,749	11.94	17,258	12.31	16,339	11.97
18	15	18,202	12.98	18,508	13.20	17,744	13.00
19	16	20,950	14.94	21,303	15.19	20,423	14.96

Education Paraprofessionals at the Challenger ESE Center, who work with special needs students and bus assistants on handicapped buses, will be compensated by an additional 5% of base salary for their position.

The temporary schedule for the 2009 -2010 fiscal year will be used for the placement of new hires to ensure equity in credited years of experience between new hires and existing employees.