

**White Collar
248 Days**

**Temporary Schedule (until contract is settled)
2009 - 2010**

Years Experience	Step	LEVEL II		LEVEL III		LEVEL IV		LEVEL V	
		Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
0,1,2	1	\$19,396	\$9.78	\$20,881	\$10.52	\$22,491	\$11.34	\$25,482	\$12.84
3,4	2	19,582	9.87	21,082	10.63	22,707	11.45	25,728	12.97
5	3	19,770	9.96	21,290	10.73	22,915	11.55	25,957	13.08
6	4	20,145	10.15	21,665	10.92	23,249	11.72	26,352	13.28
7	5	20,520	10.34	22,019	11.10	23,582	11.89	26,727	13.47
8	6	20,915	10.54	22,394	11.29	23,894	12.04	27,102	13.66
9	7	21,290	10.73	22,769	11.48	24,228	12.21	27,477	13.85
10	8	21,665	10.92	23,144	11.67	24,540	12.37	27,873	14.05
11	9	22,040	11.11	23,519	11.85	24,873	12.54	28,248	14.24
12	10	22,436	11.31	23,894	12.04	25,207	12.71	28,623	14.43
13	11	22,811	11.50	24,248	12.22	25,519	12.86	28,998	14.62
14	12	23,436	11.81	24,894	12.55	26,144	13.18	29,706	14.97
15,16	13	23,915	12.05	25,373	12.79	26,540	13.38	30,206	15.23
17	14	24,415	12.31	25,894	13.05	27,040	13.63	30,748	15.50
18	15	26,189	13.20	27,736	13.98	28,510	14.37	32,280	16.27
19	16	30,145	15.19	31,908	16.08	32,820	16.54	37,153	18.73

The temporary schedule for the 2009 -2010 fiscal year will be used for the placement of new hires to ensure equity in credited years of experience between new hires and existing employees.